

Board Meeting In-Person

Members Present:

Stacie Harrison	Karen Brackett-Browning	Laura Haynes
Nick Maizy	Jesse Spain	Shannon Reed
Teresa Curtice	Celeste Tiller	Brian Fulk
Mike Geddings	Ashley Hamilton	Adrienne Robinson
Dave Koubek		
Lindsey Egner		

Members Absent:

Anthony Parrish	Leslie Brakefield	Hunter Faile
Jamie Cooper	Ryant Johnson	Sandra Goodman
Mike Peek	John McCain	
Kevin Taylor	Linda Sudol	
Justin Coy	Michael Guidry	
	Angela Bagley	

Others Present:

Amanda Baker, COG Staff	Randy Imler, COG ED	
Phyllis Anderson, COG Staff	Kiersten Cohran, Schaeffler	Sharon White, Equus

The regular meeting of the Catawba Regional Workforce Development Board was held on Thursday, November 20, 2025 at 12:00pm. Mike Geddings, Chair, called the meeting to order at 12:06p.m. Mike reported that a quorum was present. The agenda for the meeting today and minutes from 09/18/2025 were approved.

Committee Reports:

Priority Populations Committee: Met on 10/2/2025 Adrienne Robinson gave the report

SC Works Strategic Committee–Met on 11/18/2025 Celeste Tiller gave the report

Youth Council Committee–Met on 11/10/2025 Ashley Hamilton gave the report

Executive Committee: Virtual 10/14/2025 (voting item) Amanda Baker gave the report

Voting item: The Executive Committee for the Workforce Board met virtually via email to vote on the Restoration Grant funds usage for Incumbent Worker Training. The Catawba Regional Council of Governments, through a \$77,730 grant (Grant #25PRG09), has partnered with Equus Workforce Solutions to implement an Incumbent Worker Training (IWT) program from July 1, 2025, to June 30, 2026. The initiative aims to upskill current employees in the Catawba Local Workforce Development Area to enhance business competitiveness, support retention, and drive regional economic growth. (see Slide)

Mike Geddings recused himself during the voting. Karen Brackett Browning called for motion to approve and Nick Maizy seconded. All in favor and motion approved.

Even though his term expires 12/31/25, with York County approval, Mike Geddings will serve until a new member is appointed. And he will continue to serve as Chair until new officers are announced in May 2026, whichever comes first. A nominating committee of 4 individuals volunteered today.

They were: Ashley Hamilton, Stacie Harrison, Karen Brackett-Browning and Nick Maizy.

Programmatic

Sharon White presented a programmatic report from Equus: PY25 SC Works Center Highlights: PY 25 Center Traffic, Program Attendance-October 2025, Hiring Events October, WIOA Orientation and Workshops, Key Performance Indicators AD/DW, Key Performance Indicators Youth, Lancaster Job Fair October 8, 2025, Make It York County Manufacturing Matters October 22, 2025, PY25 WEX Expenditures and 2 Success Stories.

Amanda Baker presented the following report: Committee Reports, Program Year 2024 Quarter 4-Rolling 4 Quarters Performance Summary, WIOA Adult/DW/Youth, PY 25 Grant Expenditures Through October 31, 2025, Evaluation of Incumbent Worker Training Grants For PY 25 and Nomination Committee.

Other Business

Economic Development update: Teresa Curtice, York County and Brian Fulk, Lancaster County
Chamber update: Celeste Tiller, York County.

Jesse Spain announced that Schaeffler will be doing a WEX with Equus.

The meeting adjourned at 12:42pm.

The next meeting will be held on Thursday, January 15, 2026 at noon.

Respectfully submitted,

Phyllis Anderson

Enclosed: Power Point
Presentations